

Learn Activities: 20–40 mins total; mix formats; keep clear and concise.

Discuss Activities: One clear question/task; link to real experience

Apply Activities: Practical, real-world, achievable, flexible outputs.

WEEK/SESSION:

Topic/Focus: Sustainable Organisations in Context – The Climate Crisis

Learn

- Short video: climate crisis explained in business terms (not theory-heavy)
- Key concepts: sustainability, ESG, relevance to SMEs
- Real SME examples impacted by climate/regulation

Discuss

Discussion forum: “Where is the climate crisis already affecting your sector or organisation?”

Apply

Identify 2–3 ways climate or sustainability pressures are impacting (or will impact) your organisation

WEEK/SESSION:

Topic/Focus: Sustainability, Organisations, and Strategic Leadership

Learn

- Role of leadership in sustainability (practical, not abstract)
- Strategy basics: aligning sustainability with business goals
- Example: SME embedding sustainability into operations

Discuss

Discussion forum: “What role do leaders/managers play in driving (or blocking) sustainability in your organisation?”

Apply

TypelIdentify one area where leadership decisions could improve sustainability in your workplace text here

WEEK/SESSION:

Topic/Focus: The Paradox of Leading through Crisis and Change

Learn

- Concept of “paradox”: balancing short-term pressures vs long-term sustainability
- Real-world examples (cost vs sustainability, efficiency vs ethics)
- Simple decision-making lens for navigating trade-offs

Discuss

Discussion forum: “What tensions do you face between business pressures and sustainable practices?”

Apply

Analyse one real dilemma from your role (e.g. cost vs sustainability) and outline possible responses

WEEK/SESSION: Topic/Focus: Moral Insight and Decision Making at Work
Learn
-Ethical decision-making frameworks (simplified and applied) -What "good decisions" look like in practice -Case example: ethical dilemma in an SME context
Discuss
Discussion forum: "Have you faced a decision where 'the right thing' wasn't the easiest or cheapest option?"
Apply
Apply a simple ethical decision framework to a real workplace situation

WEEK/SESSION: Topic/Focus: Module Reflection and Assessment Guidance
Learn
-Clear breakdown of assessment expectations (very explicit) -Examples of strong applied projects -Guidance on linking theory to workplace
Discuss
Discussion forum: "What issue or opportunity are you planning to focus on for your assessment?"
Apply
Draft outline of assessment, reflecting on the Apply activities from previous weeks and considering key insights

WEEK/SESSION: Topic/Focus: Assessment Work Week
Learn
-Short guidance: structuring and completing applied work -Tips for keeping it practical and focused -Links to key resources from throughout course
Discuss
Peer check-in: share progress, challenges, and ideas
Apply
Complete and submit: Practical Sustainability & Decision-Making Project (based on own organisation or organisaition of their choice)

*If you need more weeks/sessions, copy and paste the tables.